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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: A Literature Review of the Three Elements of Organizational Commitment: The Meaning of the Contribution Score Average with Authors: Albet Maydiantoro, Ridwan, Rias Tusianah, Usastiawaty C.A.S Isnainy, Tubagus Ali Rachman Puja Kesuma, M. Arifki zainaro, Yunisca Nurmalisa.

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