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We declare, we confirm, we certify and we sign that we received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from 3 Reviewers and the Assistant Editor for our paper *The problem of labour resources as a development barrier to the Polish economy – the application of the Delphi method*.

We also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal. We also declare, confirm, certify and sign that I have made necessary changes, modifications, additions, studies, corrections asked by the reviewers. We also understand that before the publication the 3 (or more than 3) reviewers will check our paper to see if all the changes, modifications, additions, studies, corrections etc have been done and we authorize the WSEAS to publish my paper or to reject our paper even in the 2nd round of peer review or to continue with an additional round of peer review.

<u>Please, write additional comments below</u> (take ideas from: http://wseas.org/main/author-testimonials.html)

The authors would like to thank the reviewers for their insightful and accurate analyses on the content of the paper and for their valuable comments and efforts towards improving our manuscript submitted for publication in the WSEAS journal. They were taken into account when finalizing the article.

The authors would like to thank very much for the opportunity to publish in WSEAS Transactions on Business and Economics and for the professional and excellent editorial and publishing services and the rigorous peer review.

Special thanks for Maria Makrynaki - WSEAS Managing Editor and all members of WSEAS Editorial Office.

Date: 30.11.2020

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