<u>CERTIFICATION FOR THE PEER REVIEW PROCESS &</u> <u>EVALUATION OF THE PEER REVIEW PROCESS</u>

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I certify that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from 3 Reviewers and the Assistant Editor of the WSEAS Journal: Transactions on Business and Economics

for my paper: Organizational Context on Workplace Incivility and Turnover Intention

I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from 3 reviewers that they were experts, specialist in the area of my paper.

<u>Please, write additional comments below</u> (take ideas from: http://wseas.org/main/author-testimonials.html)

I sent my article to WSEAS Transactions on Business and Economics. I get a reviewer comment on my article so that it can improve the quality of my article. I am grateful for the services provided by editors and reviewers who have provided quality and professional input for my articles. I hope in the future I can publish my other articles. Regards

Signature: Dwi Novitasari

Date: May 4, 2020